

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

May 24, 2011

Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

To:

Mayor Michael D. Antonovich

Supervisor Gloria Molina

Supervisor Mark Ridley-Thomas Supervisor Zev Yaroslavsky Supervisor Don Knabe

From:

William T Fujioka

**Chief Executive Officer** 

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MARTIN LUTHER KING JR. MEDICAL CENTER REPLACEMENT MULTI-SERVICE AMBULATORY CARE CENTER PROJECT COMMUNITY WORKFORCE AGREEMENT (ITEM NO. 31, AGENDA OF MAY 24, 2011)

This is to provide you with a further update regarding the recommendation on the May 24, 2011 agenda, that your Board approve the Community Workforce Agreement (CWA) for Martin Luther King, Jr. Medical Center Multi-Service Ambulatory Care Center project (Item No. 31).

In my May 20, 2011 memorandum (copy attached), we described the possibility that the United Brotherhood of Carpenters union might enter into a Memorandum of Understanding (MOU) with the design-builder selected for the project, and that such an MOU could document the Carpenters support for the "no strike," and local worker hiring provisions of the CWA. While we had initiated the concept of an MOU in an abundance of caution, after further consideration, we believe it is not necessary to pursue this at this time. The existing "no strike" provision in the CWA would cover all other project trades, and would afford the County better protection against labor disruptions than exists on other County projects without a CWA. The local worker hiring requirements would likewise apply to all of the other trades, as well as to the general contractor and all subcontractors. In addition, the United Brotherhood of Carpenters union has expressed strong support for the local hiring program, and accordingly we anticipate their reasonable cooperation in helping us to achieve this goal.

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In addition, when the Board authorized negotiating a labor agreement for the Martin Luther King, Jr. Medical Center Multi-Service Ambulatory Care Center project, we estimated that implementing a labor agreement could increase the project cost by as much as \$810,000, and could shift the schedule for award of the design-build agreement to August 2011. As indicated in the current Board letter, we are forecasting to complete the implementation of a CWA within the originally estimated cost at a cost of approximately \$795,000, and we plan to return to your Board to award the design-build agreement on September 2, 2011.

Should you have any questions, or need additional information, please call Jim Adams of this office at (213) 974-2404, or David Howard of Public Works at (626) 300-2300.

WTF:RLR DJT:mc

## Attachment

c: Executive Office, Board of Supervisors
County Counsel
Public Works



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MARTIN LUTHER KING JR. MEDICAL CENTER REPLACEMENT MULTI-SERVICE AMBULATORY CARE CENTER PROJECT COMMUNITY WORKFORCE AGREEMENT (ITEM NO. 31, AGENDA OF MAY 24, 2011)

On the May 24, 2011 Agenda, there is a recommendation that your Board approve the Community Workforce Agreement (CWA) for Martin Luther King, Jr. Medical Center Multi-Service Ambulatory Care Center (MACC) Project. At the time the Board letter was filed, we had not received a final decision from the United Brotherhood of Carpenters union regarding whether they intended to sign the CWA.

Because of this uncertainty, we had further discussions with the Building Trades Council, and we added language to the proposed CWA that provides that if a construction craft union (i.e., the United Brotherhood of Carpenters union) does not sign the CWA, a contractor performing work on the Project who is signatory with the United Brotherhood of Carpenters union would be allowed to use labor supplied by the United Brotherhood of Carpenters union. This is an important achievement. By clarifying this point, we have avoided possible conflict between the terms of the CWA and a union-signatory contractor's need to employ trades who have not signed the CWA.

Since then, we had additional discussions with the United Brotherhood of Carpenters union. They were very pleased with this new provision. They stated that with the inclusion of this new language, that while they still will not sign the CWA, they strongly support the CWA. They further agreed to enter into a Memorandum of Understanding (MOU) with the design-builder selected by the County for the MACC Project. In the proposed MOU, they would agree to a "no-strike" clause, as well as agreeing to fully support the Local Worker Hiring provisions of the CWA.

"To Enrich Lives Through Effective And Caring Service"

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With these two developments, we believe that the CWA could be successfully implemented even without the United Brotherhood of Carpenters union being signatory.

Should you have any questions, or need additional information, please call Jim Adams of the Chief Executive Office at (213) 974-2404, or David Howard of the Department of Public Works at (626) 300-2300.

WTF:RLR:DJT JA:DPH:zu

c: Executive Office, Board of Supervisors County Counsel Public Works